



**CITY OF MESA, ARIZONA
ARIZONA PUBLIC SAFETY PERSONNEL RETIREMENT SYSTEM
LOCAL PENSION BOARD MEETING – FIRE/POLICE
MAY 29, 2024**

A meeting of the Public Safety Local Fire and Police Pension Boards of Mesa, Arizona, was held in the lower-level meeting room of the Council Chambers, 57 East 1st Street, May 29, 2024 at 1:33 p.m.

MEMBERS PRESENT

Chris Brady, City Manager
Kurt Castaneda (Fire)*
Stephen Lentz (Police)
Ryan A. Russell (Police)
Jenny Sheppard (Citizen Member)
David Silides (Fire)*

MEMBERS ABSENT

Dee Ann Mickelsen, Chair

STAFF PRESENT

Holly Moseley, City Clerk
Vanessa Liristis, Sr. Program Asst.

OTHERS PRESENT

Kathryn Baillie*
Jeffrey Covington (Applicant)
Yolanda Fierros
Nitra Hawkins
Cynthia Kelley*
Teri Overbey
Nate Peterson
Tina Rogers
Jamie Vasquez

(*Participated telephonically.)

Acting Chairperson Sheppard excused Chairperson Mickelsen from the meeting.

1. Approval of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of April 18, 2024.

It was moved by Boardmember Russell, seconded by Boardmember Castaneda, that the minutes of the Public Safety Local Fire and Police Pension Boards meeting of April 18, 2024 be approved.

Upon tabulation of votes, it showed:

AYES - Castaneda-Lentz-Russell-Sheppard-Silides
NAYS - None
ABSENT - Mickelsen
ABSTAIN - Brady

Acting Chairperson Sheppard declared the motion carried unanimously by those present and voting.

2. Consider the appointments of Jason E. Lake, M.D. and Jason A. Patterson, M.D. as Local Board Physicians in accordance with A.R.S. §38-859(B).

It was moved by Boardmember Russell, seconded by Boardmember Brady, that the appointments of Jason E. Lake, M.D. and Jason A. Patterson, M.D. as Local Board Physicians in accordance with A.R.S. §38-859(B) be approved.

Upon tabulation of votes, it showed:

AYES - Brady-Castaneda-Lentz-Russell-Sheppard-Silides

NAYS - None

ABSENT - Mickelsen

Acting Chairperson Sheppard declared the motion carried unanimously by those present.

FIRE PENSION BOARD

3. Acknowledge receipt of PSPRS plan elections made by new hires.

The receipt of PSPRS plan elections made by new hires was acknowledged. **(See attachment 1)**

4. Discuss and take action on the Accidental Disability Retirement application of Firefighter Danna Taylor.

Acting Chairperson Sheppard advised the Local Board that Firefighter Danna Taylor is not in attendance. She stated that the Local Board has reviewed the IME of Dr. Doug Clouse. She encouraged the members to discuss and pose any questions they may have regarding the IME report.

Boardmember Castaneda read aloud supplemental questions and Dr. Clouse's responses as written in the IME report and requested his narrative be included in the minutes as public record.

Question 1: Please review the VA document that identifies the percentage of disability, specifically as it relates to left shoulder injuries, and explain the degree to which those service-connected disabilities contributed to the current injury.

Response: The newly provided documentation from the Department of Veterans Affairs shows that two of her left shoulder injuries were service connected. It outlined a disability rating of 20% as it relates to glenohumeral joint instability, residuals of left shoulder arthroscopy with anterior posterior capsulorrhaphy, and capsular plication (non-dominant). There is also a report of an additional disability rating of 20% with the diagnosis of left shoulder subluxation (non-dominant). Both diagnoses were related to the original injury in 2012 following her capsulorrhaphy surgery and 2019 surgery of a posterior labral repair.

However, this does not change my original opinion as stated in my previous IME. Ms. Taylor had evidence of a pre-existing condition of left shoulder instability and a posterior labral tear which were successfully treated with surgery and was stable in the time leading up to the work-related injury in 2021. In my opinion, the 2021 left

shoulder injury represented a new injury which caused an aggravation (a permanent worsening) of her pre-existing condition. It is reasonable to conclude that Ms. Taylor may have had some residual deficits as it relates to capsular laxity and to the posterior labrum following her two shoulder surgeries as she received a disability rating from the VA. However, these did not appear to significantly limit her activities as she was able to return to full use of the shoulder, including being able to perform all the duties required to be a firefighter for several years after both procedures. Following her 2021 injury and her subsequent two surgeries, she has developed a permanent worsening of her left shoulder with chronic shoulder pain, limited range of motion, and a musculocutaneous nerve injury.

In addition, I am in agreement with Dr. Steingart that the 2012 shoulder instability was more of a capsular laxity issue and not a result of a labral tear. The 2019 shoulder injury was related to the posterior labrum. The 2021 left shoulder injury was the result of an acute dislocation causing an anterior labral tear that was both seen in imaging studies and at the time of surgery. This represents a new and separate site of injury compared to the 2012 (capsular laxity) and 2019 (posterior labral tear) injuries.

Therefore, Ms. Taylor had a pre-existing condition of capsular laxity and a posterior labral tear that were successfully treated with surgery and was stable and was able to actively participate in her duties as a firefighter. The 2021 left shoulder injury that she sustained while working as a firefighter for the City of Mesa represents a new injury causing an aggravation (a permanent worsening) of her previously stable pre-existing condition.

Question 2: To what extent is the current injury the same or different from the injury incurred in the military?

Response: The injury that Ms. Taylor sustained in 2012 represents more capsular laxity causing her shoulder symptoms. There were no reports of any labral tears at that time, and she was treated with a capsulorrhaphy procedure which tightens the capsule to limit any excess shoulder motion. The fact that Ms. Taylor was able to return to full duty as a firefighter for several years without any further shoulder problem indicates that the shoulder treatment was successful. There were also no signs of any abnormal articular damage in the shoulder to support this as well.

The 2019 left shoulder injury was related to the posterior labrum. This could be debated if this was related to the previous 2012 injury or more of a work-related injury from her firefighting duties. Ms. Taylor chose to go through the VA with this issue which was awarded a disability rating. This was also successfully treated with surgery allowing her to return to full activities.

The 2021 left shoulder injury was the result of an acute shoulder dislocation due to the stress applied to the shoulder as she was moving a heavy patient in an emergency situation. The MRI showed an anterior labral tear with a corresponding

Hill-Sachs defect confirming an acute dislocation injury. Her mechanism of injury is different compared to her previous injuries. The location of her damaged tissue is also different from the 2012 and 2019 left shoulder injuries.

Boardmembers stated that the IME report clearly separates the military and work-related injuries and indicates that the work-related injury exacerbated Ms. Taylor's pre-existing condition to the point where she is now permanently unable to perform a reasonable range of duties within her job classification.

It was moved by Boardmember Castaneda, seconded by Boardmember Silides, that the Accidental Disability Retirement application of Firefighter Danna Taylor be approved.

Upon tabulation of votes, it showed:

AYES - Brady-Castaneda-Sheppard-Silides

NAYS - None

ABSENT - Mickelsen

Acting Chairperson Sheppard declared the motion carried unanimously by those present.

Without objection, the meeting of the Local Fire Pension Board adjourned at 1:48 p.m.

POLICE PENSION BOARD

5. Acknowledge receipt of PSPRS plan elections made by new hires.

The receipt of PSPRS plan elections made by new hires was acknowledged. **(See attachment 2)**

6. Certification of full-time Law Enforcement Officers pursuant to A.R.S. §§ 38-842.24(A), 38-842.27, 38-842.31 and 38-847(D)1.

Subsequent to a review of all medical reports, Local Boardmembers requested the record reflect that applicants Alejandro Barahona, Lilly Conn, Daniel DeHoyos, Jeffry Dupont, Cole Kurian, Jesse Macias, Jalen Shatswell, Caleb Skiffington, Andrew Talley, and Kimberly Willhite have pre-existing medical conditions.

It was moved by Boardmember Russell, seconded by Boardmember Lentz, that Law Enforcement applicants Alejandro Barahona, Lilly Conn, Daniel DeHoyos, Jeffry Dupont, Cole Kurian, Jesse Macias, Jalen Shatswell, Caleb Skiffington, Andrew Talley, and Kimberly Willhite be certified subject to the pre-existing medical conditions as noted.

Upon tabulation of votes, it showed:

AYES - Brady-Lentz-Russell-Sheppard

NAYS - None

ABSENT - Mickelsen

Acting Chairperson Sheppard declared the motion carried unanimously by those present.

7. Discuss and take action on the rehire of retired PSPRS member Cory Moe to Commercial Motor Vehicle Safety Technician (Temporary Agency Assignment).

Human Resources Director Teri Overbey stated that Cory Moe retired as a Police Officer effective 02/01/2024 and recently competed in an open, competitive recruitment process for the civilian, non-supervisory, non-PSPRS, temporary position of Commercial Motor Vehicle Safety Technician.

It was moved by Boardmember Lentz, seconded by Boardmember Russell, that the rehire of retired PSPRS member Cory Moe to Commercial Motor Vehicle Safety Technician (Temporary Agency Assignment), with an effective date to be determined, be approved as within the statutory requirements and that no alternate contribution will need to be paid.

Upon tabulation of votes, it showed:

AYES - Brady-Lentz-Russell-Sheppard
NAYS - None
ABSENT - Mickelsen

Acting Chairperson Sheppard declared the motion carried unanimously by those present.

8. Discuss and take action on the Accidental Disability Retirement application of Police Officer Jeffrey Covington.

Acting Chairperson Sheppard welcomed Police Officer Jeffrey Covington to the meeting. She encouraged the members to pose any questions they may have regarding Officer Covington's pending Accidental Disability Retirement application.

Discussion ensued relative to Officer Covington's efforts to gather documentation of his diagnosis, ongoing treatment, and prognosis. Boardmembers advised Officer Covington to continue treatment and to provide records indicating the professional medical opinions of his treating physicians as they become available. Boardmembers commented that they do not wish to cause Officer Covington additional stress and are willing to table his application until he has completed enough treatment to be able to provide such records.

It was moved by Boardmember Russell, seconded by Boardmember Lentz, that the Accidental Disability Retirement application of Police Officer Jeffrey Covington be tabled.

Upon tabulation of votes, it showed:

AYES - Brady-Lentz-Russell-Sheppard
NAYS - None
ABSENT - Mickelsen

Acting Chairperson Sheppard declared the motion carried unanimously by those present.

9. Adjournment.

Without objection, the meeting of the Local Police Pension Board adjourned at 2:03 p.m.

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Public Safety Local Fire and Police Pension Boards meeting of Mesa, Arizona, held on the 29th day of May 2024. I further certify that the meeting was duly called and held and that a quorum was present.

HOLLY MOSELEY, CITY CLERK

*Those highlighted elected to participate exclusively in DC Plan. Employer needs to ensure that in their contribution uploads they include the applicable Disability and Subsidy contributions *

<u>First Name</u>	<u>Last Name</u>	<u>Plan Election DB - DC</u>	<u>Hire Date</u>	<u>Effective Plan Enrollment</u>	<u>EE DB Contribution Rate</u>	<u>EE DC Contribution Rate</u>	<u>Hybrid ER - Y/N</u>	<u>EE INS Subsidy Rate</u>	<u>Enrollment Type</u>	<u>PLAN</u>	<u>EMPLOYER</u>	<u>Is DC Disability Contribution Required?</u>
JOSEPH	HUNT	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
TYLER	FRANKLIN	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
COOPER	ANDERSON	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
BRANDON	FROST	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
ZACHARY	MOORE	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
JUSTIN	PARSONS	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
VILLAFUERTE	SEBASTIAN	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
SUA												
MAXWELL	LUARCA	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
REMY	JORDAN	DB	1/29/2024	4/28/2024	10.31	4.000	Y		ELECTED	PSPRS	MESA FD	NO
VICTOR	IRIZARRY	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
MAXIME	TAMAGNO	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
BLAKE	POULIN	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
JOSEPH	PITA	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
TIMOTHY	STERN	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
ANDREA	SEVILLE	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
ZACHARY	FISHEL	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
CHASE	HOLLOMAN	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
DEVIN	WIBETO	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
RICHARD	WALLACE	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
SALVADOR	LOPEZ	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
KARLI	FAWCETT	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
MASON	SMITH	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
TATUM	ANDERSON	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
PETER	HARIRI	DB	1/29/2024	4/28/2024	10.31	3.000	Y		ELECTED	PSPRS	MESA FD	NO
BRAYDEN	KOBYLINSKI	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
JOSEPH	HERNANDEZ	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
ISAIAH	TAPIA	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
EMALEE	GLOVER	DB	1/29/2024	4/28/2024	10.31	3.000	Y			PSPRS	MESA FD	NO
CODY	WEHR	DB	1/29/2024	4/28/2024	10.31	3.000	Y		ELECTED	PSPRS	MESA FD	NO
ISAAC	REED	DB	1/29/2024	4/28/2024	10.31	3.000	Y		ELECTED	PSPRS	MESA FD	NO

LAUREN	VESELOVSKY	DB	1/29/2024	4/28/2024	10.31	3.000	Y	PSPRS	MESA FD	NO
KEITH	CITTAR	DB	1/29/2024	4/28/2024	10.31	3.000	Y	PSPRS	MESA FD	NO
SHAWON	POTTS	DB	1/29/2024	4/28/2024	10.31	3.000	Y	PSPRS	MESA FD	NO

*Those highlighted elected to participate exclusively in DC Plan. Employer needs to ensure that in their contribution uploads they include the applicable Disability and Subsidy contributions *

<u>First Name</u>	<u>Last Name</u>	<u>Plan Election DB - DC</u>	<u>Hire Date</u>	<u>Effective Plan Enrollment</u>	<u>EE DB Contribution Rate</u>	<u>EE DC Contribution Rate</u>	<u>Hybrid ER - Y/N</u>	<u>EE INS Subsidy Rate</u>	<u>Enrollment Type</u>	<u>PLAN</u>	<u>EMPLOYER</u>	<u>Is DC Disability Contribution Required?</u>
ZACHARY	NAUMAN	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
ETHAN	PARKER	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
TAYLOR	ZALBA	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
GRANT	BUCKLEY	DB	01/22/2024	04/21/2024	9.320	3.000	Y		ELECTED	PSPRS	MESA PD	NO
SHANNA	WILLIAMS	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
KIMBALL	WILLIAMS	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
SAMUEL	CURL	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
SAMANTHA	SYKES	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
SAMUEL	ADAMS	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
PETYA	LOZANOVA	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
JOSE	GARCIA	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
NICHOLAS	QUIHUIS	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
KAILAN	CAMACHO	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
THOMAS	ANGSTEAD	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
TYLER	JOHNSON	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
NOAH	PARSONS	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
MATTHEW	CASTILLO	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
NICOLAS	STEELE	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
JOSHUA	GIL	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
AUSTIN	TELLEZ	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
GAGE	FENELON	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
EMMA	BOYER	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
TRAVIS	PARRISH	DB	01/22/2024	04/21/2024	9.320	3.000	Y		ELECTED	PSPRS	MESA PD	NO
SAMUEL	DONAVAN	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
JONATHAN	MORONCZYK	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO
JARED	LONNEGREN	DB	01/22/2024	04/21/2024	9.320	3.000	Y		ELECTED	PSPRS	MESA PD	NO
KYLE	BLISS	DB	01/22/2024	04/21/2024	9.320	3.000	Y			PSPRS	MESA PD	NO

CHRISTIAN	LASANSKA	DB	01/22/2024	04/21/2024	9.320	3.000	Y		PSPRS	MESA PD	NO
ALEXANDER	NELSON	DB	01/22/2024	04/21/2024	9.320	3.000	Y		PSPRS	MESA PD	NO
ALEXANDER	MOUNT	DB	01/22/2024	04/21/2024	9.320	3.000	Y		PSPRS	MESA PD	NO
FRANCISCO	FRANCO	DB	01/22/2024	04/21/2024	9.320	3.000	Y		PSPRS	MESA PD	NO
ANTHONY	SZENERI	DB	01/22/2024	04/21/2024	9.320	3.000	Y		PSPRS	MESA PD	NO
KEVIN	KNUDSEN	DB	01/22/2024	04/21/2024	9.320	3.000	Y		PSPRS	MESA PD	NO
KESHON	JONES	DB	02/05/2024	05/05/2024	9.320	3.000	Y	ELECTED	PSPRS	MESA PD	NO